



CSM

ASSOCIATE REFERRAL BONUS

Earn cash for referring a future CSM team member!



Hourly Employees

\$500

after 90 days

Hotel & Residential Positions: Housekeeping, Maintenance, Front Desk, Server, Cook, Bartender and Supervisory Roles



Management Level/Corporate

\$500 after 90 days

\$500 after 6 months

Hotel & Residential Positions: Front Desk Manager, Housekeeping Manager, F&B Manager, Chief Engineer, GM, AGM, DOS, Community Manager & Corporate Office

The Rules are Simple

- The person you refer must include your name on the application as a reference, and cannot be a rehire for CSM or affiliated company.
- The person you refer must be hired into a part or full-time position of at least 20 hours a week.
- If the employee you refer is hired into an hourly position you will receive a one-time payment of \$500 after 90 days of their employment.
- If the employee you referred is hired to a manager level role, you will receive a \$500 payment after 90 days of their employment and another \$500 payment after 6 months of their employment- equaling \$1,000 total.
- The employee that you referred will also receive a one-time sign-on bonus of \$500 after 90 days of their employment for either category.
- Associates must be employed with CSM on the date the referral is to be paid.
- Associates are eligible for the referral bonus for candidates subsequently hired to their own or other locations and divisions as long as they are not the General Manager or Community Manager for that location.
- Associates that abuse or misuse the program will lose the ability to continue to participate in this benefit.

*Gross pay