

## **Eligible Expenses**

This page outlines which items are approved expenses that can be paid from a health savings account (HSA) or medical flexible spending account (FSA).

The eligibility list for products eligible for reimbursement from health savings accounts (HSAs) and medical flexible spending accounts (FSAs) has been expanded since the beginning of the COVID-19 pandemic.

Recently, personal protective equipment (PPE) such as masks, hand sanitizer, and sanitizing wipes were added. Previously, over-the-counter (OTC) drugs and medicines became eligible without a prescription. Feminine hygiene products such as tampons, pads, liners, cups, and sponges are now also eligible. You can file for reimbursement for these items if you've purchased them since January 1 2020.

#### Q: Click for more information

A: If your debit card is declined when attempting to purchase these items, it is likely because merchant and pharmacy systems are being updated and may not reflect the new changes yet. We encourage you to keep receipts of purchases that may be eligible and request reimbursement through your online account.

Items may also be newly eligible for health reimbursement arrangement (HRA) plans, but your employer may limit which product categories can be expensed.

### **Definitions**

- Eligible: This can be purchased or reimbursed from your medical spending account\*.
- Potentially Eligible: In order to determine eligibility for potentially eligible items, Further requires a Letter of Medical Necessity (linked below) from your health care provider.
- Ineligible: These products and services are not eligible for HSA or FSA reimbursement.
- OTC: Over the counter. Items noted only with "OTC" are eligible without a prescription.

**Download the Letter of Medical Necessity** 



# Item List

**Note:** This list does not apply for HRAs. For an HRA, the eligible products and services are determined by your group or employer. If you have eligibility questions about your HRA, check with your benefits administrator.

 You can use your Further debit card to purchase eligible products on the <u>Amazon FSA and HSA Store</u> with your FSA/HSA.

#### Spanish list

Item	Eligibility	Notes
Abdominal supports	✓ Eligible	
Abortion	√ Eligible	
Acid Controllers/Antacids	✓ Eligible	
Acne Treatment	✓ Eligible	
Acupuncture	✓ Eligible	
Air conditioner	Potentially Eligible	<u>Capital Expense</u>
Air purifier	Potentially Eligible	<u>Capital Expense</u>
Alcoholism treatment	✓ Eligible	
Allergy medicine	✓ Eligible	OTC
Analgesics (e.g., vaporizing rub)	✓ Eligible	OTC
Anti-Arithritics	✓ Eligible	
Antibiotics	✓ Eligible	
Anti-diarrhea medicine	√ Eligible	ОТС
Anti-gas, Antacid	✓ Eligible	ОТС



Antihistimines	√ Eligible	ОТС
Anti-inflammatory	✓ Eligible	ОТС
Antiperspirant	× Ineligible	
Arch supports	✓ Eligible	
Artificial limbs	✓ Eligible	
Aspirin	✓ Eligible	ОТС
Asthma treatments (e.g., inhaler, nebulizer)	√ Eligible	
Athletic club membership	! Potentially Eligible	
Automobile modifications	! Potentially Eligible	<u>Capital Expense</u>
Bandaids/bandages	√ Eligible	ОТС
Bariatric surgery	✓ Eligible	
Behavioral modification programs	! Potentially Eligible	
Birth Control Pills	! Potentially Eligible	Valid Prescription Required
Birthing tubs	× Ineligible	
Blemish concealer	× Ineligible	
Blood pressure monitoring devices	✓ Eligible	
Body scans (e.g., MRI, CAT Scan)	✓ Eligible	
Bottled water	× Ineligible	
Brace (e.g., knee, back, wrist)	✓ Eligible	
Braille books/magazines	× Ineligible	
Breast pumps and supplies for pump only	√ Eligible	
Breast reconstructive surgery	! Potentially Eligible	



Breast reduction surgery that is medically necessary	! Potentially Eligible	
Burn treatments	✓ Eligible	ОТС
Calamine lotion	✓ Eligible	ОТС
Chapsticks/lip balm	× Ineligible	
Childbirth/lamaze classes (related to birth)	✓ Eligible	
Chiropractic treatments (e.g., adjustments)	✓ Eligible	
Chondroitin	✓ Eligible	ОТС
Circumcision	✓ Eligible	
Cleaning service	× Ineligible	
Coinsurance amounts (health, dental or vision)	✓ Eligible	
Cold and flu medicine	✓ Eligible	OTC
Cold Sore Remedies	✓ Eligible	ОТС
Cold/hot packs	✓ Eligible	ОТС
Condoms	✓ Eligible	ОТС
Contact lens solutions/cleaners	✓ Eligible	ОТС
Contact lenses (corrective)	√ Eligible	
Convalescent home (for medical treatment only)	✓ Eligible	
Copayments (health, dental or vision)	✓ Eligible	



Corn and callus removers	✓ Eligible	ОТС
Cosmetic surgery	! Potentially Eligible	For repair or reconstruction after accident or surgery or for correction of birth defect
Cosmetic surgery and procedures	× Ineligible	
Cosmetics, hygiene products and similar items	× Ineligible	
Cotton balls (sterile)	✓ Eligible	ОТС
Cough drops, cough suppressants	√ Eligible	ОТС
C-PAP machine and supplies	✓ Eligible	
Crutches (purchase or rental)	✓ Eligible	
Dancing lessons	× Ineligible	
Decongestants	✓ Eligible	ОТС
Deductibles (health, dental or vision)	✓ Eligible	
Dental floss	× Ineligible	
Dental procedures, non-cosmetic (e.g., X-rays, fillings, extractions, crowns, implants)	✓ Eligible	
Denture adhesive	√ Eligible	ОТС
Denture care cleaning products	√ Eligible	ОТС
Dentures	✓ Eligible	
Deodorant	× Ineligible	
Diabetic supplies (e.g., insulin, syringe, monitor, insulin pump)	√ Eligible	ОТС



Diaper rash treatment	✓ Eligible	OTC
Diapers or diaper service	× Ineligible	
Diet foods	× Ineligible	
Dietary supplements	! Potentially Eligible	
Digestive relief (e.g.Tums, Pepto- Bismol)	✓ Eligible	
DNA collection and storage	! Potentially Eligible	
Drug addiction/substance abuse treatment	✓ Eligible	
Drugs imported from other countries	× Ineligible	
Dust masks	× Ineligible	
Dyslexia testing and instruction	! Potentially Eligible	
Ear or body piercing	× Ineligible	
Ear plugs	! Potentially Eligible	
Ear wax removal kits	✓ Eligible	OTC
Elastic wraps	✓ Eligible	OTC
Electrolysis or hair removal	× Ineligible	
Elevator	! Potentially Eligible	<u>Capital Expense</u>
Embryo, egg and sperm storage fees	✓ Eligible	
Ensure	× Ineligible	
Exercise equipment or programs	! Potentially Eligible	
Expectorants	✓ Eligible	OTC



Eye drops (non-medicated)	✓ Eligible	ОТС
Eye exams	✓ Eligible	
Eye surgery (laser or radial keratotomy)	✓ Eligible	
Eyeglasses – prescription sunglasses/safety glasses	✓ Eligible	
Eyeglasses – reading	✓ Eligible	
Face creams	× Ineligible	
Feminine Anti-fungal / Anti-itch	✓ Eligible	ОТС
Feminine hygiene products (e.g., tampons)	✓ Eligible	
Fertility treatments (e.g., artificial insemination, egg donor fees, in vitro)	✓ Eligible	
Fiber laxatives	✓ Eligible	ОТС
First aid kits	✓ Eligible	OTC
Flu shots	✓ Eligible	
Fluoridation device	Potentially Eligible	
Fluoridation treatment at a dental office	✓ Eligible	
Fluoride rinses	✓ Eligible	Valid Prescription Required, OTC
Food thickeners	! Potentially Eligible	
Funeral, cremation or burial expenses	× Ineligible	
Gambling addiction treatment	✓ Eligible	
Genetic testing	! Potentially Eligible	



Glucosamine	✓ Eligible	OTC
Group therapy (for patient)	✓ Eligible	
Group therapy for family member	! Potentially Eligible	
Guide dog/service animal (purchase, care for, training)	! Potentially Eligible	
Hair colorants	× Ineligible	
Hair growth/removal products	! Potentially Eligible	
Hair transplants	× Ineligible	
Hand sanitizer – antibacterial	✓ Eligible	
Hand/skin lotion	× Ineligible	
Head lice treatment	✓ Eligible	
Hearing tests and aids	✓ Eligible	
Heating pad	✓ Eligible	OTC
Hemorrhoid treatments	✓ Eligible	OTC
Herbal treatment	! Potentially Eligible	
Holistic or natural healers consult	! Potentially Eligible	
Holistic remedies/medicines	! Potentially Eligible	
Home health care	✓ Eligible	
Home improvements (e.g., exit ramps, widening doorways)	! Potentially Eligible	<u>Capital Expense</u>
Hormone replacement therapy (HRT)	! Potentially Eligible	
Hormone therapy	! Potentially Eligible	
Household help	× Ineligible	
Household products/ improvements to treat allergies	! Potentially Eligible	



Illegal operations and treatments	× Ineligible	
Illegally obtained drugs	× Ineligible	
Immunizations	✓ Eligible	
Incontinence supplies	✓ Eligible	ОТС
Individual counseling	✓ Eligible	Counseling must be performed to alleviate or prevent a physical or mental defect or illness
Insect bite/sting medicine	✓ Eligible	OTC
		Q: Certain health insurance premiums are eligible to be paid out of an HSA.
Insurance premiums	× Ineligible	A: Qualified premiums include: COBRA health insurance, insurance premiums after you reach age 65 (including Medicare Parts A, B, C and D but not Medicare supplement plans), qualified long-term care insurance, health insurance premiums while receiving unemployment compensation under state or federal law and premiums for employer-sponsored retiree medical plans for account holders 65 and older.
Lab tests	✓ Eligible	
Lactation consultant	! Potentially Eligible	
Lactose intolerance pills	! Potentially Eligible	
Late fees (e.g., for late payment of bills for medical services)	× Ineligible	
Laxatives	✓ Eligible	ОТС



Lead-based paint removal	! Potentially Eligible	
Learning disability treatment	! Potentially Eligible	
Lodging (away from home for outpatient care)	! Potentially Eligible	Special rules may apply
Lodging while attending a medical conference	× Ineligible	
Make-up	× Ineligible	
Manual therapy	! Potentially Eligible	
Marijuana or other controlled substances in violation of federal law	× Ineligible	
Marriage counseling	× Ineligible	
Massage therapy	! Potentially Eligible	
Mastectomy-related special bras	✓ Eligible	
Maternity clothes	× Ineligible	
Meals	× Ineligible	
Medical conference admission and transportation	! Potentially Eligible	Excludes meals and lodging
Medical grade face mask	✓ Eligible	
Medical newsletter	× Ineligible	
Medical records charges	✓ Eligible	
Medical records charges  Medicated lip balm/cream	✓ Eligible ✓ Eligible	OTC
		OTC OTC
Medicated lip balm/cream	✓ Eligible	
Medicated lip balm/cream  Menstrual pain relievers  Mentally handicapped residential	✓ Eligible ✓ Eligible	
Medicated lip balm/cream  Menstrual pain relievers  Mentally handicapped residential or group home	✓ Eligible  ✓ Eligible  ! Potentially Eligible	
Medicated lip balm/cream  Menstrual pain relievers  Mentally handicapped residential or group home  Missed appointment fees	<ul><li>✓ Eligible</li><li>✓ Eligible</li><li>! Potentially Eligible</li><li>× Ineligible</li></ul>	



Nasal sprays/strips for snoring	! Potentially Eligible	OTC
New parent/newborn child care classes	× Ineligible	
Nicotine patches, gum, lozenges	✓ Eligible	OTC
Non-prescription eyeglasses, sunglasses, safety glasses or contacts	× Ineligible	
Nutritional consultation	✓ Eligible	
Nutritional Counseling	! Potentially Eligible	
Occlusal guards to prevent teeth grinding	✓ Eligible	
Orajel pain relief	√ Eligible	ОТС
Orajel toothpaste	× Ineligible	
Oral surgery	√ Eligible	
Oral wound treatments (cold sores)	✓ Eligible	ОТС
Organ transplant (including donor's expenses)	✓ Eligible	
Orthodontics	✓ Eligible	
Orthopedic Inserts	✓ Eligible	ОТС
Orthopedic shoes	! Potentially Eligible	
Oxygen and oxygen equipment	✓ Eligible	
Oxygen equipment	√ Eligible	ОТС
Pain relievers	✓ Eligible	ОТС
Patient responsibilities	✓ Eligible	Patient responsibilities under the



		medical, dental or vision plan solely because of the plan's deductible, copay (coinsurance), reasonable and customary charge limit or benefit limit
Personal trainer fees	! Potentially Eligible	
Petroleum jelly	! Potentially Eligible	
Physical exams (routine, medical, well-child)	✓ Eligible	
Physical therapy	✓ Eligible	
Pregnancy test kits	√ Eligible	OTC
Prenatal vitamins	✓ Eligible	OTC
Prenatal/postnatal exams	√ Eligible	
Prepayments	× Ineligible	
Prescription drug discount program fees	× Ineligible	
Prescription drugs	✓ Eligible	Prescription drugs imported from other countries are not covered
Prescription drugs and medicines imported from other countries	× Ineligible	
Prescription drugs that also have a cosmetic purpose (e.g., Retin-A, Rogaine, Botox, Propecia)	! Potentially Eligible	
Preventive care screenings (e.g., mammogram, colonoscopy)	✓ Eligible	
Probiotics	! Potentially Eligible	
Prosthesis	✓ Eligible	
Psoriasis treatment	✓ Eligible	ОТС
Psychiatric care	√ Eligible	



Reading glasses	✓ Eligible	ОТС
Respiratory Treatments	✓ Eligible	OTC
Rubbing alcohol	✓ Eligible	ОТС
Sanitizing Wipes	✓ Eligible	ОТС
Shampoo	× Ineligible	
Shaving cream	× Ineligible	
Shipping and handling fees for eligible expenses	✓ Eligible	
Skin irritation treatment	✓ Eligible	
Sleep aids and Sedatives	√ Eligible	
Sleep study	√ Eligible	
Smoking cessation medications/ programs	√ Eligible	
Special education costs for dependents with disabilities	! Potentially Eligible	
Special foods/beverages	× Ineligible	
Speech therapy	✓ Eligible	
Sports training and activities	× Ineligible	
St. John's Wort	! Potentially Eligible	
Stem cell, harvesting and/or storage of	! Potentially Eligible	
Stomach Remedies	✓ Eligible	ОТС
Sunburn treatments	✓ Eligible	ОТС
Sunscreen	✓ Eligible	Must be broad spectrum and at least SPF 15, OTC



Support stockings (e.g., Jobst stockings)	! Potentially Eligible	
Surrogate expenses	× Ineligible	
Swimming lessons	× Ineligible	
Swimming pool and maintenance	× Ineligible	
Tanning salons and equipment	× Ineligible	
Taxes paid for eligible expenses	✓ Eligible	
Teeth whitening	× Ineligible	
Telephone/television equipment for hearing impaired persons	! Potentially Eligible	
Thermometers	√ Eligible	ОТС
Throat lozenges/cough drops	√ Eligible	OTC
Transportation costs of disabled individual commuting to and from work	× Ineligible	
Transportation expenses relative to health care	✓ Eligible	Corresponding medical documentation requested
Travel for general health improvement	× Ineligible	
Tubal ligation/tubal ligation reversal	✓ Eligible	
Umbilical cord, freezing and storing of	! Potentially Eligible	
Vaccinations	✓ Eligible	
Varicose veins, treatment of	✓ Eligible	
Vasectomy/vasectomy reversal	✓ Eligible	
Veneers	× Ineligible	
Vitamins and minerals	Potentially Eligible	
Walkers/canes (purchase or rental)	√ Eligible	



Wart remover products	✓ Eligible	ОТС
Weight loss program, medications and treatments	! Potentially Eligible	Must be prescribed by a physician for a specific medical condition - excludes food
Wheelchair (purchase or rental)	✓ Eligible	
Wigs	! Potentially Eligible	
Wrist/joint supports	✓ Eligible	ОТС
X-rays	✓ Eligible	
Yeast infection medication	✓ Eligible	ОТС

<sup>\*</sup>Medical expenses that can be reimbursed through your medical spending account include services and supplies incurred by you or your eligible dependents for the diagnosis, treatment or prevention of disease or for the amounts you pay for transportation to get medical care. In general, deductions allowed for medical expenses on your federal income tax according to Internal Revenue Code Section 213 (d) may be reimbursed through your HSA. You cannot deduct medical expenses on your federal income tax that have been reimbursed through your HSA. It is possible that changes in the IRS rules can affect the eligible, potentially eligible, and/or ineligible expense categories.

