

Get Started Today

WITH EZ ENROLLMENT

Congratulations! You are eligible to participate in the CSM Corporation 401(k) Retirement Plan. Not sure how to start saving for retirement? Not sure how to invest?

Make it EZ

The CSM Corporation 401(k) Retirement Plan offers a great feature called EZ Enrollment. Here's how it works:

Step 1: Choose your pre-tax contribution rate. You may:

- check the first box to be enrolled at 5%; or
- check the second and/or third box(es) and enter your desired contribution rate. You can choose a rate from 1% to 75% (whole percentages only).

Step 2: Complete the remainder of the form, sign and date it.

Step 3: Once completed, scan and email this form to bpcformsprocessing@milliman.com or fax it to 1.877.353.5992.

Please Note: All contributions to your account will be invested in InvestMap (the Plan's default investment portfolio) based on your age. You have the right to direct the investment of your account. You can make or change your investment elections at any time by logging on to **MillimanBenefits.com**.

Enroll, opt out of EZ Enrollment, change your contribution rate, change your investment elections or add/change your beneficiaries at any time by logging on to **MillimanBenefits.com** or by calling the Benefits Service Center at 1.866.767.1212. Please see your local HR manager if you have any questions.

Enroll Me

I wish to contribute 5% pre-tax

I wish to contribute ____% pre-tax (Fill in your desired pre-tax contribution rate. Must be from 1%-75% in 1% increments.)

I wish to contribute ____% Roth after-tax (Fill in your desired pre-tax contribution rate. Must be from 1%-75% in 1% increments.)

CSM Corporation may make a discretionary matching contribution on both pre-tax and Roth after-tax contributions. This contribution is discretionary and may change from year to year. In some years, a contribution may not be made. CSM Corporation may match \$1.00 for every \$1.00 you save up to 3% of your pay and \$0.50 for every \$1.00 you save on the next 2% of pay. **Save at least 5% in order to take advantage of the entire matching contribution!**

By signing below and returning this form to Milliman, I acknowledge that I have chosen to participate in the Plan. I understand that my contributions will be invested in an InvestMap portfolio based on my age. I also understand that signing below does not preclude me from making any future changes to my contribution rate and/or investment elections. I understand that I can change my contribution amount and make investment elections at any time by visiting **MillimanBenefits.com** or by calling the Benefits Service Center at 1.866.767.1212.

First Name, Last Name (please print)

Last 4 digits of SSN

Email Address

Mobile Phone Number

Signature

Date